

OG&E Functional Demands Summary

JOB TITLE: Relay Technician Intern, Relay Technician Apprentice, Relay Technician, Foreman Substation Relay

Physical Demand Level (PDC): **Medium**

Facility: **OG&E**

PHYSICAL DEMANDS

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

	Constant	Frequent	Occasional	Comments/Task Description
Crawling				
Stooping			X	
Crouching/ Kneeling		X		to floor level during wire checking
Climbing			X	
Standing		X		
Walking		X		
Hand Coordination		X		
Sitting		X		
Reach overhead/forward		X		up to 86" during wire checking
Repetitive Motion		X		
Push/Pull			X	

This position requires an employee to lift/carry:

	Constant	Frequent	Occasional	Distance	Comments
1 – 35 lbs		32		Varies	
36 – 50 lbs			40	50'	
36 - 50 lbs			50		Lift
75 - 100 lbs					
Push			72	Varies	
Pull			83	Varies	

WORK ENVIRONMENT

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

	Constant	Frequent	Occasional	Comments/ Description
Hot/ Cold			X	
Wet			X	
Vibrations			X	When using power tools
Chemicals				
Confined space				
Variable floor surface		X		Concrete, asphalt, dirt, grass
Dust				
Heights			X	
Awkward Positions			X	

Frequency: O=Occasional (1-33%); F=Frequency (34-67%); C=Constant (67-100%)
Repetition: Occasional 1-4 reps/hr; Frequency 5-24 reps/hr; Constant 25+ reps/hr