

## OG&E Functional Demands Summary

JOB TITLE: **Foreman Building Electronics**  
 Physical Demand Level (PDC): **Heavy**  
 Facility: **OG&E**

### PHYSICAL DEMANDS

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

	Constant	Frequent	Occasional	Comments/Task Description
Crawling			<b>X</b>	To get to equipment at appropriate location
Stooping			<b>X</b>	To work on equipment or move equipment
Crouching/ Kneeling			<b>X</b>	To work on equipment or move equipment
Climbing		<b>X</b>	<b>X</b>	Ladders-Frequent and stairs-occasional. Ladders and climbing in/out of truck and machinery from 12"-37" high steps Ladder generally 12", step into back of truck ranges from 24"-13" or tailgate 38", and cab of truck-24". Working at heights from 20-30'generally but can work at 80'
Standing		<b>X</b>		
Walking		<b>X</b>		Varying distances over various terrains including dirt, concrete, grass, and any other surfaces
Hand Coordination		<b>X</b>		Fine and gross skills, firm grasp
Sitting		<b>X</b>		While working on building automated controls, cameras, and logistics
Reach overhead/forward		<b>X</b>	<b>X</b>	Forward-Frequent and overhead-Occasional.
Repetitive Motion		<b>X</b>		
Push/Pull			<b>X</b>	

This position requires an employee to lift/carry:

	Constant	Frequent	Occasional	Distance	Comments
1 – 35 lbs		<b>13</b>		<b>Varies</b>	
36 – 50 lbs				<b>Varies</b>	
51 - 75 lbs			<b>51</b>		
75 - 100 lbs					
Push			<b>60</b>		
Pull			<b>55</b>		

## **WORK ENVIRONMENT**

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

	Constant	Frequent	Occasional	Comments/ Description
Hot/ Cold		X		Extreme cold to extreme heat, high winds
Wet		X		
Vibrations		X		When using drills and other equipment
Chemicals				
Confined space		X		While in bucket or vault
Variable floor surface		X		Grass, dirt, concrete, asphalt
Dust			X	
Heights			X	Working at heights from 20-30'generally but can work at 80'
Awkward Positions			X	While in bucket or vault

**Frequency:** O=Occasional (1-33%); F=Frequency (34-67%); C=Constant (67-100%)  
**Repetition:** Occasional 1-4 reps/hr; Frequency 5-24 reps/hr; Constant 25+ reps/hr