

## OG&E Functional Demands Summary

JOB TITLE: **Cable Locator and Cable Locator Apprentice**

Physical Demand Level (PDC): **Medium**

Facility: **OG&E**

### PHYSICAL DEMANDS

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

|                        | Constant | Frequent | Occasional | Comments/Task Description   |
|------------------------|----------|----------|------------|---|
| Crawling               |          |          | <b>X</b>   | To get to equipment at appropriate location   |
| Stooping               |          |          | <b>X</b>   | To work on injunction box or energized cable as necessary                                       |
| Crouching/ Kneeling    |          |          | <b>X</b>   | To work on injunction box or energized cable as necessary                                       |
| Climbing               |          |          | <b>X</b>   | Climbing in/out of trucks   |
| Standing               |          | <b>X</b> |            | Prolonged standing outside to troubleshoot, repair, and install                                 |
| Walking                |          | <b>X</b> |            | Varying distances over various terrains including dirt, concrete, grass, and any other surfaces |
| Hand Coordination      |          | <b>X</b> |            | Fine and gross skills, firm grasp   |
| Sitting                |          |          | <b>X</b>   | In truck, driving to job sites  |
| Reach overhead/forward |          | <b>X</b> |            | Working at arm's length   |
| Repetitive Motion      |          | <b>X</b> |            |   |
| Push/Pull              |          |          | <b>X</b>   |   |

This position requires an employee to lift/carry:

|              | Constant | Frequent | Occasional | Distance      | Comments |
|--------------|----------|----------|------------|---------------|----------|
| 1 – 35 lbs   |          | <b>8</b> | <b>18</b>  | <b>Varies</b> |          |
| 36 – 50 lbs  |          |          |            |               |          |
| 51 - 75 lbs  |          |          |            |               |          |
| 75 - 100 lbs |          |          |            |               |          |
| Push         |          |          |            |               |          |
| Pull         |          |          |            |               |          |

### WORK ENVIRONMENT

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

|                        | Constant | Frequent | Occasional | Comments/ Description                    |
|------------------------|----------|----------|------------|--|
| Hot/ Cold              |          | <b>X</b> |            | Extreme cold to extreme heat, high winds |
| Wet                    |          | <b>X</b> |            |  |
| Vibrations             |          |          | <b>X</b>   |  |
| Chemicals              |          |          |            |  |
| Confined space         |          | <b>X</b> |            | While in bucket or vault                 |
| Variable floor surface |          | <b>X</b> |            | Grass, dirt, concrete, asphalt           |
| Dust                   |          |          | <b>X</b>   |  |
| Heights                |          |          |            |  |

|                   |  |  |   |  |
|-------------------|--|--|---|--|
| Awkward Positions |  |  | X |  |
|-------------------|--|--|---|--|

**Frequency:** O=Occasional (1-33%); F=Frequency (34-67%); C=Constant (67-100%)  
**Repetition:** Occasional 1-4 reps/hr; Frequency 5-24 reps/hr; Constant 25+ reps/hr