

OG&E Functional Demands Summary

JOB TITLE: Envirochemist Staff, Senior and Lead

Physical Demand Level (PDC): **Medium**

Facility: **OG&E**

PHYSICAL DEMANDS

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

	Constant	Frequent	Occasional	Comments/Task Description
Crawling				
Stooping			X	
Crouching/ Kneeling			X	
Climbing		X		Stairs, ladders
Standing			X	
Walking		X		
Hand Coordination		X		Fine and gross skills, firm grasp
Sitting		X		Office environment
Reach overhead/forward			X	
Repetitive Motion			X	
Push/Pull			X	

This position requires an employee to lift/carry:

	Constant	Frequent	Occasional	Distance	Comments
1 – 35 lbs			27	200'	
36 – 50 lbs			50	20'	
51 - 75 lbs			55	3'	
75 - 100 lbs					
Push			46	15'	
Pull			43	50'	

WORK ENVIRONMENT

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

	Constant	Frequent	Occasional	Comments/ Description
Hot/ Cold			X	
Wet			X	
Vibrations				
Chemicals		X		Various chemicals including bleach, sulfuric acid, sodium hydroxide
Confined space				
Variable floor surface			X	Concrete, asphalt, gravel, dirt, grass
Dust				
Heights			X	
Awkward Positions				

Frequency: O=Occasional (1-33%); F=Frequency (34-67%); C=Constant (67-100%)
Repetition: Occasional 1-4 reps/hr; Frequency 5-24 reps/hr; Constant 25+ reps/hr