

## OG&E Functional Demands Summary

**JOB TITLE: Substation Construction Tech Apprentice, Substation Construction Tech & Foreman-A  
Substation Construction**

Physical Demand Level (PDC): **Heavy**

Facility: **OG&E**

### PHYSICAL DEMANDS

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

	Constant	Frequent	Occasional	Comments/Task Description
Crawling			<b>X</b>	
Stooping		<b>X</b>		
Crouching/ Kneeling		<b>X</b>		
Climbing			<b>X</b>	
Standing	<b>X</b>			
Walking		<b>X</b>		
Hand Coordination		<b>X</b>		Fine and gross skills, firm grasp
Sitting			<b>X</b>	
Reach overhead/forward		<b>X</b>		
Repetitive Motion			<b>X</b>	
Push/Pull		<b>X</b>		

This position requires an employee to lift/carry:

	Constant	Frequent	Occasional	Distance	Comments
1 – 35 lbs	<b>10</b>	<b>15</b>			
36 – 50 lbs			<b>50</b>		
51 - 75 lbs					
75 - 100 lbs					
Push		<b>88</b>	<b>100</b>		
Pull		<b>75</b>	<b>100</b>		

### WORK ENVIRONMENT

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

	Constant	Frequent	Occasional	Comments/ Description
Hot/ Cold		<b>X</b>		Windy
Wet		<b>X</b>		
Vibrations		<b>X</b>		Drills
Chemicals			<b>X</b>	
Confined space		<b>X</b>		
Variable floor surface		<b>X</b>		Grass, dirt, mud, asphalt
Dust				
Heights		<b>X</b>		
Awkward Positions		<b>X</b>		

**Frequency:** O=Occasional (1-33%); F=Frequency (34-67%); C=Constant (67-100%)  
**Repetition:** Occasional 1-4 reps/hr; Frequency 5-24 reps/hr; Constant 25+ reps/hr