

OG&E Functional Demands Summary

JOB TITLE: Plant Electrician I, II, Senior & Lead

Physical Demand Level (PDC): **Very Heavy**

Facility: **OG&E**

PHYSICAL DEMANDS

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

	Constant	Frequent	Occasional	Comments/Task Description
Crawling			X	
Stooping		X		
Crouching/ Kneeling			X	
Climbing		X	X	Stairs –F, Poles - O
Standing	X			
Walking		X		
Hand Coordination			X	Fine and gross skills, firm grasp
Sitting			X	
Reach overhead/forward		X		
Repetitive Motion			X	
Push/Pull		X		

This position requires an employee to lift/carry:

	Constant	Frequent	Occasional	Distance	Comments
1 – 35 lbs	10	35			
36 – 50 lbs					
51 - 75 lbs			70		
75 - 100 lbs					
Push			90		
Pull			175		

WORK ENVIRONMENT

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

	Constant	Frequent	Occasional	Comments/ Description
Hot/ Cold		X		
Wet		X		
Vibrations		X		Drills
Chemicals			X	
Confined space		X		Bucker
Variable floor surface		X		Grass, dirt, concrete, asphalt
Dust		X		
Heights		X		
Awkward Positions		X		

Frequency: O=Occasional (1-33%); F=Frequency (34-67%); C=Constant (67-100%)
Repetition: Occasional 1-4 reps/hr; Frequency 5-24 reps/hr; Constant 25+ reps/hr