

OG&E Functional Demands Summary

JOB TITLE: Maintenance Welder

Physical Demand Level (PDC): **Very Heavy**

Facility: **OG&E– Sooner Generating Station**

PHYSICAL DEMANDS

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

	Constant	Frequent	Occasional	Comments/Task Description
Crawling			X	
Stooping		X		
Crouching/ Kneeling		X		
Climbing		X		Stairs and ladders
Standing	X			
Walking		X		
Hand Coordination		X		Fine and gross skills, firm grasp
Sitting			X	
Reach overhead		X		
Repetitive Motion	X			
Push/Pull		X		

This position requires an employee to lift/carry:

	Constant	Frequent	Occasional	Distance	Comments
1 – 35 lbs		20	35	varies	
36 – 50 lbs		50	50	10	
51 - 75 lbs					
75 - 100 lbs					
Push		88	40		
Pull		88	40		

WORK ENVIRONMENT

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

	Constant	Frequent	Occasional	Comments/ Description
Hot/ Cold		X		Boiler room and outside environment
Wet		X		
Vibrations			X	Hand tools
Chemicals			X	
Confined space		X		Remove/repair equipment
Variable floor surface	X			Grate, rock, gravel, concrete, gravel, potential wet
Dust		X		
Heights		X		
Awkward Positions		X		

Frequency: O=Occasional (1-33%); F=Frequency (34-67%); C=Constant (67-100%)
Repetition: Occasional 1-4 reps/hr; Frequency 5-24 reps/hr; Constant 25+ reps/hr