OG&E *VALUES & BELIEFS*

Values

Teamwork

We work together to achieve shared goals and objectives.

Transparency

We operate our business openly and communicate in a clear, candid and timely manner.

Respect

We treat others justly and consider their views in the decisions we make.

Integrity

We conduct ourselves in an honest, fair and trustworthy manner.

Public Service

We give our time and energy to better the communities where we live and work.

Individual Safety and Well-being

We advocate attitudes and actions that promote individual safety, health and success.

Beliefs

Values Matter

I model OGE's values in everything I do.

Unleash Potential

I get superior results by applying innovative thoughts and constant self-improvement.

Live Safely

I protect myself and others from injury by constant engagement, always living safely.

Achieve Together

I reach out to others across the company so we can achieve more.

Shared Trust

I commit to acting in a manner that cultivates trust.

Value Diversity & Inclusion

I embrace the uniqueness of each individual to make us a stronger and more resourceful organization.

Take Charge

I am accountable to deliver our key results, mentor others and manage my career.

OG&E®

We Energize Life