

OG&E Functional Demands Summary

JOB TITLE: Cable Splicer, Cable Splicer Apprentice & Foreman Underground Network

Physical Demand Level (PDC): **Heavy**

Facility: **OG&E**

PHYSICAL DEMANDS

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

	Constant	Frequent	Occasional	Comments/Task Description
Crawling			X	
Stooping		X		
Crouching/ Kneeling		X		
Climbing	X	X		Ladders -F, Stairs -O
Standing		X		
Walking		X		
Hand Coordination		X		Fine and gross skills, firm grasp
Sitting			X	
Reach overhead		X		
Repetitive Motion		X		
Push/Pull		X		

This position requires an employee to lift/carry:

	Constant	Frequent	Occasional	Distance	Comments
1 – 35 lbs	10				
36 – 50 lbs		30	50		
51 - 75 lbs					
75 - 100 lbs					
Push		28	100		
Pull		20	100		

WORK ENVIRONMENT

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

	Constant	Frequent	Occasional	Comments/ Description
Hot/ Cold		X		
Wet				
Vibrations			X	Drills
Chemicals			X	
Confined space		X	X	While in vault on man hole
Variable floor surface	X			Grass, concrete, mud, asphalt, pasture
Dust				
Heights		X		
Awkward Positions		X		

Frequency: O=Occasional (1-33%); F=Frequency (34-67%); C=Constant (67-100%)

Repetition: Occasional 1-4 reps/hr; Frequency 5-24 reps/hr; Constant 25+ reps/hr