

OG&E Functional Demands Summary

JOB TITLE: **Material Handler I, II, III & Lead**

Physical Demand Level (PDC): **Heavy**

Facility: **OG&E**

PHYSICAL DEMANDS

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

	Constant	Frequent	Occasional	Comments/Task Description
Crawling			X	
Stooping			X	
Crouching/ Kneeling			X	
Climbing			X	Stairs
Standing		X		
Walking		X		
Hand Coordination		X		Fine and gross skills, firm grasp
Sitting			X	
Reach overhead/forward		X		
Repetitive Motion			X	
Push/Pull		X		

This position requires an employee to lift/carry:

	Constant	Frequent	Occasional	Distance	Comments
1 – 35 lbs		10		Varies	
36 – 50 lbs			50	Varies	
51 - 75 lbs					
75 - 100 lbs					
Push		15	75		
Pull		70	75		

WORK ENVIRONMENT

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

	Constant	Frequent	Occasional	Comments/ Description
Hot/ Cold		X		
Wet		X		
Vibrations			X	Power tools
Chemicals			X	
Confined space		X		
Variable floor surface		X		Concrete, gravel, dirt, grass
Dust				
Heights			X	
Awkward Positions			X	

Frequency: O=Occasional (1-33%); F=Frequency (34-67%); C=Constant (67-100%)
Repetition: Occasional 1-4 reps/hr; Frequency 5-24 reps/hr; Constant 25+ reps/hr