

OG&E Functional Demands Summary

JOB TITLE: Distribution Construction Customer Rep

Physical Demand Level (PDC): **Heavy**

Facility: **OG&E**

PHYSICAL DEMANDS

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

	Constant	Frequent	Occasional	Comments/Task Description
Crawling			X	
Stooping			X	
Crouching/ Kneeling			X	
Climbing			X	Ladder
Standing		X		
Walking		X		
Hand Coordination		X		Fine and gross skills, firm grasp
Sitting			X	
Reach overhead/forward		X		
Repetitive Motion			X	
Push/Pull		X		

This position requires an employee to lift/carry:

	Constant	Frequent	Occasional	Distance	Comments
1 – 35 lbs		35			Carry
36 – 50 lbs		50	50		Carry – O, Lift - F
51 - 75 lbs					
75 - 100 lbs					
Push		28	88		
Pull		72	100		

WORK ENVIRONMENT

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

	Constant	Frequent	Occasional	Comments/ Description
Hot/ Cold		X		
Wet		X		
Vibrations			X	Drills
Chemicals				
Confined space			X	
Variable floor surface		X		Concrete, grass, mud, asphalt, pasture
Dust				
Heights		X		
Awkward Positions		X		

Frequency: O=Occasional (1-33%); F=Frequency (34-67%); C=Constant (67-100%)
Repetition: Occasional 1-4 reps/hr; Frequency 5-24 reps/hr; Constant 25+ reps/hr