



OGE Energy Corp.

Sean Trauschke
Chairman, President & CEO
OGE Energy Corp.

December 8, 2021

Dear Supplier:

OGE Energy Corp. and its subsidiaries value the business relationships we have with our suppliers and appreciate the significant role you play in our success. We expect our suppliers to share our commitment to conduct business in an honest, fair, and trustworthy manner.

As a condition of doing business with OGE, we expect our contractors, suppliers, and vendors to adhere to OGE's [Supplier Code of Conduct](#), [Code of Ethics](#), [Human Rights policy](#), and Equal Employment Opportunity Standards. The OGE Supply Chain team shares this information with the Company's suppliers yearly and expects all suppliers will comply. Failure to comply could alter our relationship and result in consequences, including termination of our business relationship. We continually review and evaluate our relationships with suppliers, and as part of that process, we expect our suppliers to cooperate with reasonable requests for documentation to demonstrate compliance.

OGE Energy Corp. is committed to the protection and advancement of human rights. Our Human Rights policy is based upon our commitment to the OGE values of Individual Safety and Well-being, Respect, and Integrity. These are coupled with our belief in Valuing Diversity, which informs how the Company conducts its business—in a manner that respects the rights and dignity of each person.

We award business based on numerous considerations such as service, competitive pricing, contract performance, quality of material, and environmental, health and safety performance. Gifts, excessive entertainment, and special favors are not, and will not become, part of doing business with OGE Energy Corp.

We recognize there may be a legitimate business purpose associated with gifts or entertainment extended to our members or from us to our suppliers. However, OGE employees are expected to avoid gifts, entertainment, or other favors from individuals or firms, which could create, or appear to create, an obligation to an individual or organization. It is unacceptable and violates our Code of Ethics for anyone at OGE to offer or receive a bribe, kickback, or other improper payment.

If an OGE employee, or any party representing OGE, behaves in a manner that you believe violates the Supplier Code of Conduct, Code of Ethics, Human Rights policy, and Equal Opportunity Standards, you should report it to OGE's mPOWERLINE by calling 1-877-835-5643 or reporting online [here](#). The mPOWERLINE is managed by a third party that facilitates anonymous reporting of ethics concerns. You may also report concerns directly to Rose Royal, OGE's Director Ethics, Equity & Inclusion, at 405-553-3446 or royalrr@oge.com. All such communications will be handled confidentially and discretely, whether related to prior, current, or future matters.

OGE remains focused on the health and well-being of its employees, suppliers, and customers and continues to take precautionary steps to help minimize the spread of COVID-19. OGE expects all its suppliers and contractors to assist in this process by taking all necessary precautions to help reduce any potential exposure to the COVID-19 virus. Find the latest information and resources on the [Suppliers & Contractors page](#) at OGE.com.

At OGE Energy Corp., we believe ethical business practices are the foundation for successful business relationships, and we appreciate your cooperation and commitment to the same.

Sincerely,

Sean Trauschke