



December 15, 2023

Dear Supplier:

OGE Energy Corp. (OGE) and its subsidiaries value our business relationships and appreciate your commitment to conducting all business relating to OGE work in an honest, fair, and trustworthy manner.

Compliance with this Code and Applicable Laws & Regulations - As a condition of doing business with OGE, we expect our contractors, suppliers, and vendors to adhere to OGE's [Supplier Code of Conduct](#), [Code of Ethics](#), [Human Rights Policy](#), and Equal Employment Opportunity (EEO) Standards. The EEO Standards are designed to ensure that all employees and qualified applicants are treated without regard to race, ethnicity, religion, color, sex (including pregnancy, gender identity, and sexual orientation), parental status, national origin, age, disability, family medical history or genetic information, veteran status, or any other legally protected status. We continually review and evaluate our relationships with suppliers, and as part of that process, we expect our suppliers to cooperate with reasonable requests for documentation that demonstrates compliance. OGE is committed to, among other things:

- protecting and advancing human rights and respecting the rights and dignity of each person;
- working with qualified diverse businesses, including companies owned and operated by minorities, women, military veterans, disabled veterans, and people with disabilities; and
- avoiding gifts, entertainment, or other favors from individuals or firms, which could create, or appear to create, an obligation to an individual or organization – gifts, excessive entertainment, and special favors are prohibited and will not become part of doing business with OGE.

OGE expects its suppliers to:

- Disclose potential or perceived conflicts of interest related to bids, proposals, or other account management.
- Refrain from offering or making any payments of money or anything of value to obtain preferential consideration.
- Comply with applicable anti-competition and antitrust laws and regulations.
- Refrain from fixing prices, colluding, or rigging bids with competitors.

If an OGE employee, or any party representing OGE, behaves in a manner you believe violates the Supplier Code of Conduct, Code of Ethics, Human Rights Policy, and/or the Equal Employment Opportunity Standards, report it to OGE's mPOWERLINE by calling 1-877-835-5643 or online [here](#). The mPOWERLINE is managed by a third party that facilitates anonymous reporting of ethics concerns. You may also report concerns directly to Rose Royal, OGE's Director of Ethics, Equity & Inclusion, at 405-553-3446 or royalrr@oge.com. All such communications are handled confidentially and discretely.

At OGE, we hold the belief that ethical business practices are the foundation for successful business relationships. We appreciate your cooperation and commitment to building this solid foundation.

Sincerely,

A handwritten signature in black ink, appearing to read "Sean Trauschke".

Sean Trauschke
Chairman of the Board,
President and Chief Executive Officer