



December 20, 2022

Dear Supplier:

OGE Energy Corp. (OGE) and its subsidiaries value our business relationships and appreciates your commitment to conducting all business relating to OGE work in an honest, fair, and trustworthy manner.

Compliance with this Code and Applicable Laws & Regulations - As a condition of doing business with OGE, we expect our contractors, suppliers, and vendors to adhere to OGE's [Supplier Code of Conduct](#), [Code of Ethics](#), [Human Rights Policy](#), and Equal Employment Opportunity Standards. We continually review and evaluate our relationships with suppliers, and as part of that process, we expect our suppliers to cooperate with reasonable requests for documentation that demonstrates compliance. OGE is committed to, among other things:

- protecting and advancing human rights and respecting the rights and dignity of each person;
- working with qualified diverse businesses including companies owned and operated by minorities, women, military veterans, disabled veterans, and people with disabilities; and
- avoiding gifts, entertainment, or other favors from individuals or firms, which could create, or appear to create, an obligation to an individual or organization – gifts, excessive entertainment, and special favors are prohibited and will not become part of doing business with OGE Energy Corp.

OGE expects its suppliers to:

- Disclose potential or perceived conflicts of interest related to bids, proposals, or other account management.
- Refrain from offering or making any payments of money or anything of value to obtain preferential consideration.
- Comply with anti-competition and antitrust laws.
- Refrain from fixing prices, colluding, or rigging bids with competitors.

If an OGE employee, or any party representing OGE, behaves in a manner you believe violates the Supplier Code of Conduct, Code of Ethics, Human Rights Policy, and/or the Equal Employment Opportunity Standards, report it to OGE's mPOWERLINE by calling 1-877-835-5643 or reporting online [here](#). The mPOWERLINE is managed by a third party that facilitates anonymous reporting of ethics concerns. You may also report concerns directly to Rose Royal, OGE's Director of Ethics, Equity & Inclusion, at 405-553-3446 or royalrr@oge.com. All such communications are handled confidentially and discretely.

OGE remains focused on the health and well-being of its employees, suppliers, and customers and continues to take precautionary steps to help minimize the spread of COVID-19. OGE expects the same of all its suppliers and contractors. Find the latest information and resources on the [Suppliers & Contractors page](#) at OGE.com.

At OGE Energy Corp., we believe ethical business practices are the foundation for successful business relationships, and we appreciate your cooperation and commitment to building this solid foundation.

Sincerely,

A handwritten signature in black ink that reads "Sean Trauschke".

Sean Trauschke