

## OG&E Functional Demands Summary

JOB TITLE: **Foreman Fuel Supply**  
 Physical Demand Level (PDC): **Medium**  
 Facility: **OG&E**

### PHYSICAL DEMANDS

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

|                        | Constant | Frequent | Occasional | Comments/Task Description         |
|------------------------|----------|----------|------------|-----------------------------------|
| Crawling               |          |          | <b>X</b>   |                                   |
| Stooping               |          | <b>X</b> |            |                                   |
| Crouching/ Kneeling    |          |          | <b>X</b>   |                                   |
| Climbing               |          | <b>X</b> |            | Stairs, ladders                   |
| Standing               |          | <b>X</b> |            |                                   |
| Walking                |          | <b>X</b> |            |                                   |
| Hand Coordination      |          | <b>X</b> |            | Fine and gross skills, firm grasp |
| Sitting                |          |          | <b>X</b>   |                                   |
| Reach overhead/forward |          | <b>X</b> |            |                                   |
| Repetitive Motion      |          |          | <b>X</b>   |                                   |
| Push/Pull              |          | <b>X</b> |            |                                   |

This position requires an employee to lift/carry:

|              | Constant | Frequent | Occasional | Distance   | Comments |
|--------------|----------|----------|------------|------------|----------|
| 1 – 35 lbs   |          |          | <b>32</b>  | <b>50'</b> |          |
| 36 – 50 lbs  |          |          | <b>50</b>  | <b>10'</b> |          |
| 51 - 75 lbs  |          |          |            |            |          |
| 75 - 100 lbs |          |          |            |            |          |
| Push         |          |          | <b>70</b>  | <b>6'</b>  |          |
| Pull         |          |          | <b>70</b>  | <b>6'</b>  |          |

### WORK ENVIRONMENT

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

|                        | Constant | Frequent | Occasional | Comments/ Description                  |
|------------------------|----------|----------|------------|--|
| Hot/ Cold              |          | <b>X</b> |            |  |
| Wet                    |          |          | <b>X</b>   |  |
| Vibrations             |          |          | <b>X</b>   |  |
| Chemicals              |          |          |            |  |
| Confined space         |          |          | <b>X</b>   |  |
| Variable floor surface |          | <b>X</b> |            | Concrete, asphalt, gravel, dirt, grass |
| Dust                   |          | <b>X</b> |            |  |
| Heights                |          |          | <b>X</b>   |  |
| Awkward Positions      |          |          | <b>X</b>   |  |

**Frequency:** O=Occasional (1-33%); F=Frequency (34-67%); C=Constant (67-100%)  
**Repetition:** Occasional 1-4 reps/hr; Frequency 5-24 reps/hr; Constant 25+ reps/hr