

## OG&E Functional Demands Summary

JOB TITLE: **Engineering Technician-Intern, Staff I, Staff, II, Senior, Associate, Lead**

Physical Demand Level (PDC): **Medium**

Facility: **OG&E**

### PHYSICAL DEMANDS

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

	Constant	Frequent	Occasional	Comments/Task Description
Crawling				
Stooping		<b>X</b>		To be able to place stakes/flags as necessary
Crouching/ Kneeling		<b>X</b>		To be able to place stakes/flags as necessary
Climbing			<b>X</b>	Climbing in/out of trucks, 18" (cab), 28" (step on back of truck), an 34" (tailgate of truck)
Standing		<b>X</b>		Prolonged standing outside to troubleshoot and install
Walking		<b>X</b>		Varying distances over various terrains including dirt, concrete, grass, and any other surfaces
Hand Coordination		<b>X</b>		Fine and gross skills, firm grasp
Sitting		<b>X</b>		In truck, driving to job sites, and computer work in office
Reach overhead/forward		<b>X</b>		Working at arm's length
Repetitive Motion		<b>X</b>		
Push/Pull			<b>X</b>	

This position requires an employee to lift/carry:

	Constant	Frequent	Occasional	Distance	Comments
1 – 35 lbs		<b>20</b>	<b>28</b>	<b>Varies</b>	
36 – 50 lbs					
51 - 75 lbs					
75 - 100 lbs					
Push			<b>72</b>		
Pull			<b>72</b>		

### WORK ENVIRONMENT

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

	Constant	Frequent	Occasional	Comments/ Description
Hot/ Cold		<b>X</b>		Extreme cold to extreme heat, high winds
Wet		<b>X</b>		
Vibrations		<b>X</b>	<b>X</b>	
Chemicals				
Confined space			<b>X</b>	
Variable floor surface		<b>X</b>		Grass, dirt, concrete, asphalt

Dust			X	
Heights			X	
Awkward Positions		X		

**Frequency:** O=Occasional (1-33%); F=Frequency (34-67%); C=Constant (67-100%)  
**Repetition:** Occasional 1-4 reps/hr; Frequency 5-24 reps/hr; Constant 25+ reps/hr