

OG&E Functional Demands Summary

JOB TITLE: **Shift Supervisor**

Physical Demand Level (PDC): **Medium**

Facility: **OG&E**

PHYSICAL DEMANDS

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

	Constant	Frequent	Occasional	Comments/Task Description
Crawling			X	
Stooping			X	
Crouching/ Kneeling			X	
Climbing			X	
Standing			X	
Walking			X	
Hand Coordination		X		
Sitting		X		
Reach overhead/forward			X	
Repetitive Motion			X	
Push/Pull			X	

This position requires an employee to lift/carry:

	Constant	Frequent	Occasional	Distance	Comments
1 – 35 lbs			25	100'	
36 – 50 lbs			50	30'	
51 - 75 lbs					
75 - 100 lbs					
Push			15	50'	
Pull			15	50'	

WORK ENVIRONMENT

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

	Constant	Frequent	Occasional	Comments/ Description
Hot/ Cold			X	
Wet			X	
Vibrations			X	When using power tools
Chemicals				
Confined space			X	
Variable floor surface		X		Concrete, asphalt, dirt, grass
Dust			X	
Heights			X	
Awkward Positions			X	

Frequency: O=Occasional (1-33%); F=Frequency (34-67%); C=Constant (67-100%)
Repetition: Occasional 1-4 reps/hr; Frequency 5-24 reps/hr; Constant 25+ reps/hr