

OG&E Functional Demands Summary

JOB TITLE: **Building Mechanic I, II, III**
 Physical Demand Level (PDC): **Medium**
 Facility: **OG&E**

PHYSICAL DEMANDS

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

	Constant	Frequent	Occasional	Comments/Task Description
Crawling			X	crawl or squat walk on catwalk under 30" height for 5'
Stooping			X	
Crouching/ Kneeling			X	
Climbing		X		
Standing		X		
Walking		X		
Hand Coordination	X			
Sitting			X	
Reach overhead/forward			X	while stooping, reach from 50" down to 30" inside HVAC unit
Repetitive Motion			X	
Push/Pull			X	

This position requires an employee to lift/carry:

	Constant	Frequent	Occasional	Distance	Comments
1 – 35 lbs			35	Varies	
36 – 50 lbs			50	Varies	
51 - 75 lbs					
75 - 100 lbs					
Push			50		
Pull			55		

WORK ENVIRONMENT

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

	Constant	Frequent	Occasional	Comments/ Description
Hot/ Cold			X	
Wet			X	
Vibrations			X	When using power tools
Chemicals			X	Acetylene, corrosive chemicals, fuel
Confined space			X	
Variable floor surface		X		Concrete, asphalt, dirt, grass
Dust				
Heights			X	
Awkward Positions			X	

Frequency: O=Occasional (1-33%); F=Frequency (34-67%); C=Constant (67-100%)
Repetition: Occasional 1-4 reps/hr; Frequency 5-24 reps/hr; Constant 25+ reps/hr