

OG&E Functional Demands Summary

JOB TITLE: Renewable Energy Tech I, II & Senior

Physical Demand Level (PDC): **Heavy**

Facility: **OG&E**

PHYSICAL DEMANDS

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

	Constant	Frequent	Occasional	Comments/Task Description
Crawling			X	
Stooping		X		
Crouching/ Kneeling			X	
Climbing		X		
Standing		X		
Walking		X		
Hand Coordination		X		Fine and gross skills, firm grasp
Sitting			X	
Reach overhead/forward		X		
Repetitive Motion			X	
Push/Pull		X		

This position requires an employee to lift/carry:

	Constant	Frequent	Occasional	Distance	Comments
1 – 35 lbs		25		>20'	
36 – 50 lbs			50		
51 - 75 lbs				<20'	
75 - 100 lbs					
Push			22		
Pull			22		

WORK ENVIRONMENT

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

	Constant	Frequent	Occasional	Comments/ Description
Hot/ Cold		X		
Wet		X		
Vibrations			X	Drills, hand tools
Chemicals			X	
Confined space		X		
Variable floor surface		X		Concrete, grated surfaces, rock, gravel, wet floors/stairs
Dust				
Heights		X		
Awkward Positions		X		

Frequency: O=Occasional (1-33%); F=Frequency (34-67%); C=Constant (67-100%)
Repetition: Occasional 1-4 reps/hr; Frequency 5-24 reps/hr; Constant 25+ reps/hr