

OG&E Functional Demands Summary

JOB TITLE: **Heavy Hauler I, II**

Physical Demand Level (PDC): **Very Heavy**

Facility: **OG&E**

PHYSICAL DEMANDS

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

	Constant	Frequent	Occasional	Comments/Task Description
Crawling			X	To get to equipment at appropriate location
Stooping		X		To work on equipment or move equipment
Crouching/ Kneeling		X		To work on equipment or move equipment
Climbing			X	Ladders and climbing in/out of truck and machinery from 12"-37" high steps
Standing		X		Prolonged standing outside to load and unload
Walking		X		Varying distances over various terrains including dirt, concrete, grass, and any other surfaces
Hand Coordination		X		Fine and gross skills, firm grasp
Sitting			X	In truck, driving to job sites
Reach overhead/forward		X		Working at arm's length, may get in awkward positions
Repetitive Motion		X		
Push/Pull		X		

This position requires an employee to lift/carry:

	Constant	Frequent	Occasional	Distance	Comments
1 – 35 lbs	10	30		Varies	
36 – 50 lbs				Varies	
51 - 75 lbs					
75 - 100 lbs			100		
Push		75	150		
Pull		75	125		

WORK ENVIRONMENT

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

	Constant	Frequent	Occasional	Comments/ Description
Hot/ Cold		X		
Wet		X		
Vibrations		X		When operating machinery and equipment
Chemicals			X	
Confined space		X		
Variable floor surface		X		Concrete, gravel, dirt, grass
Dust				

Heights		X		
Awkward Positions			X	

Frequency: O=Occasional (1-33%); F=Frequency (34-67%); C=Constant (67-100%)
Repetition: Occasional 1-4 reps/hr; Frequency 5-24 reps/hr; Constant 25+ reps/hr