

OG&E Functional Demands Summary

JOB TITLE: **CEMS Technician I, II, Senior and Lead**

Physical Demand Level (PDC): **Medium**

Facility: **OG&E**

PHYSICAL DEMANDS

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

	Constant	Frequent	Occasional	Comments/Task Description
Crawling				
Stooping			X	
Crouching/ Kneeling			X	
Climbing			X	Stairs, ladders
Standing			X	
Walking			X	
Hand Coordination			X	Fine and gross skills, firm grasp
Sitting		X		
Reach overhead/forward			X	
Repetitive Motion			X	
Push/Pull			X	

This position requires an employee to lift/carry:

	Constant	Frequent	Occasional	Distance	Comments
1 – 35 lbs			15	Varies	
36 – 50 lbs			35	Varies	
51 - 75 lbs			63	5'	
75 - 100 lbs					
Push			5		
Pull			5		

WORK ENVIRONMENT

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

	Constant	Frequent	Occasional	Comments/ Description
Hot/ Cold			X	
Wet				
Vibrations				
Chemicals				
Confined space				
Variable floor surface			X	Concrete, asphalt, dirt
Dust				
Heights			X	Uses harness when on stacks
Awkward Positions				

Frequency: O=Occasional (1-33%); F=Frequency (34-67%); C=Constant (67-100%)
Repetition: Occasional 1-4 reps/hr; Frequency 5-24 reps/hr; Constant 25+ reps/hr